

Symbiosis International (Deemed University)

(Established under section 3 of the UGC Act 1956) Re-accredited By NAAC with "A" Grade (3.58/4) | (Awarded Category – I by UGC) Founder: Dr. S. B. Mujumdar, M. Sc. Ph.D. (Awarded Padma Bhushan and Padma Shri by President of India)

Curriculum Feedback Collection,

Analysis and Action Taken Report

For

Academic Year 2020-2021

| Detailed Feedback Analysis and Review for Academic Year 2020-2021 Sr No | Stakeholder | Number of Respondents |
|--|----------------------------|-----------------------|
| 1 | Students | 47 |
| 2 | Teachers | 10 |
| 3 | Employers/Industry Experts | 4 |
| 4 | Alumni | 3 |





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Summary of Feedback Analysis and Action Taken

Based on the feedback analysis and the PRC meeting held on June 05 2020, the following ATR is prepared

| Particulars / Action Point Based on the stakeholder feedback the committee deliberated the possible changes to the Master of Business Administration Programme for the sub- | Builde Structure for the Batch 2021- |
|---|--|
| Programme for the subsequent academic year for the Batch 2021-2023. | Contemporary Business Statistics (Core) Finalytics (Finance Specialization) |

Incharge – Academics Dr. VK Satyaprasad SIBM Hyderabad

Director

Dr. Ravi Kumar Jain SIBM Hyderabad





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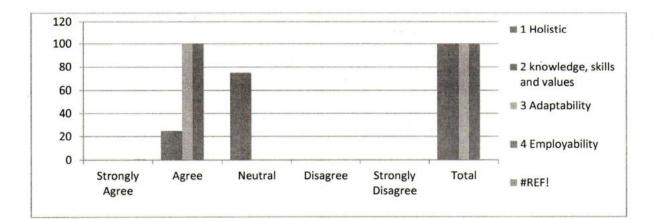
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Detailed Feedback Analysis and Review for Academic Year 2020-2021

| Sr No | Stakeholder | Number of Respondents |
|-------|----------------------------|--------------------------|
| 1 | Students | 47 |
| 2 | Teachers | 10 |
| 3 | Employers/Industry Experts | 4 |
| 4 | Alumni | 3 |

Students Feedback %

| SI. No | Particulars | Strongl y Agree | Agree | Neutral | Disagre e | Strongl y Disagre e | Total |
|-----------|---|-----------------------|-------|---------|--------------|------------------------------|-------|
| 1 | Clarity | 17 | 49 | 29 | 2 | 2 | 100 |
| 2 | Relevance | 13 | 47 | 25 | 15 | 0 | 100 |
| 3 | Learning | 11 | 51 | 32 | 6 | 0 | 100 |
| 4 | Applicability / relevance to real life situations | 4 | 60 | 28 | 8 | 0 | 100 |
| 5 | Coverage | 17 | 51 | 25 | 6 | | 100 |







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Name of the Institute: Symbiosis Institute of Business Management Hyderabad

Name of the Program: Master of Business Administration

Students Feedback for Design and Review of Curriculum

Academic Year: 2020-2021

The curriculum is developed and revised in consultation with Faculty members and industry professionals and also feedback collected from students on the course. The faculty members meet to discuss the required revision which is carried forward in the PRC meeting. This process is followed at the institute level.

No. of Respondents: 47

| Sl. No. | Questions | Stro ngly Agr ee | A gr ee | N e ut ra l | Disa gree | Stron gly Disag ree | Yes | No |
|------------|--|---------------------------|---------------|-------------------------|--------------|------------------------------|-----|----|
| 1 | I was informed about our expected competencies, course outcomes (CO) and programme outcomes (PO). | 8 | 23 | 14 | 1 | 1 | | |
| 2 | The curriculum is relevant to and provides for flexibility to meet my learning needs. | 6 | 22 | 12 | 7 | 0 | | |
| 3 | Adequate co-curricular learning opportunities are provided to me to support the curricular learning. | | 24 | 15 | 3 | 0 | | |
| 4 | The course is relevant to the industry requirements. | 2 | 28 | 13 | 4 | 0 | | |
| 5 | The course was overlapping with the courses taught earlier / during the semester. | 4 | 11 | 14 | 16 | 2 | | |
| 6 | The number of hours allocated to the course is adequate. | 8 | 24 | 12 | 3 | 0 | | |
| 7 | The faculty used the different pedagogies such as Case studies, Role play, Industry visit, Presentation etc. | 9 | 24 | 14 | 0 | 0 | | |
| 8 | My performance in internal evaluation was discussed with me. | 2 | 11 | 11 | 15 | 8 | | |
| Sl. No. | Questions | | | | | | | |
| 1 | The topics were overlapping with the courses taught earlier/ during the semester. | | | | | | 16 | 31 |
| 2 | Would you recommend any new course / topic to be added in the program structure? | | | | 12 | | 18 | 29 |
| 3 | Placement of the course is in appropriate semester. | | | | APR D | 1 | 43 | 4 |

Survey No.292, off Bangalore Highway, Mamidipalli (V), Nandigama (M), Rangareddy (Dist), Telangana State, Pin Code: 509217. Email ID: ao@sibmhyd.edu.in, Website: www.sibmhyd.edu.in, Tel:- 040 27232100, 27232300/01.

HYDERABAD



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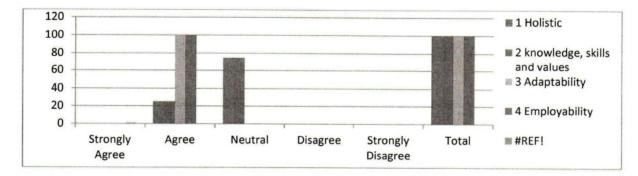
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Teachers feedback %

| SI. No. | Particulars | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|---------|-------------|-------------------|-------|---------|----------|----------------------|-------|
| 1 | Flexibility | 70 | 30 | 0 | 0 | 0 | 100 |
| 2 | Support | 80 | 20 | 0 | 0 | 0 | 100 |
| 3 | Motivation | 70 | 30 | 0 | 0 | 0 | 100 |
| 4 | Relevance | 80 | 20 | 0 | 0 | 0 | 100 |







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Name of the Institute: Symbiosis Institute of Business Management Hyderabad

Name of the Program: Master of Business Administration

Faculty Feedback for Design and Review of Curriculum

Academic Year: 2020-2021

The curriculum is developed and revised in consultation with Faculty members and industry professionals and also feedback collected from students on the course. The faculty members meet to discuss the required revision which is carried forward in the PRC meeting. This process is followed at the institute level.

| No | of | Res | pond | len | te. | 10 |
|------|-----|------|------|-----|-----|----|
| 110. | UI. | ILCO | ponu | | 13. | 10 |

| Sl. No. | Questions | Stro ngly Agr ee | A gr ee | N e u tr al | Disa gree | Stro ngly Disa gree | Yes | No |
|------------|--|---------------------------|------------------|-------------------------|--------------|------------------------------|---------|----|
| 1 | I am given enough freedom to contribute my ideas on curriculum design and development. | 7 | 3 | - | - | - | - | - |
| 2 | The faculty members/teachers are supported with adequate learning resources. | 8 | 2 | - | - | - | - | - |
| 3 | The faculty members/teachers are encouraged to establish linkages with Industry. | 7 | 3 | - | - | - | - | - |
| 4 | The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students. | 8 | 2 | - | - | - | - | - |
| 5 | Would you recommend any new course / topic to be added in the program structure? | | Conter Finaly | | ary Busi | iness Sta | tistics | |





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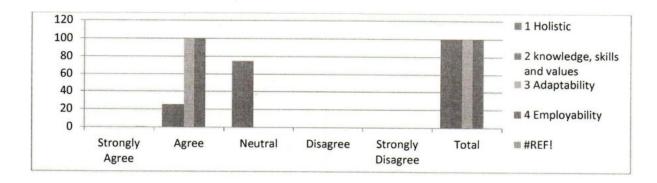
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Alumni Feedback %

| SI. No. | Particulars | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|---------|--|-------------------|-------|---------|----------|----------------------|-------|
| 1 | Applicability / relevance to real life situations | 0 | 33.33 | 33.33 | 33.34 | 0 | 100 |
| 2 | Depth | 0 | 33.33 | 33.33 | 33.34 | 0 | 100 |
| 3 | Employability / Growth | 0 | 33.33 | 33.33 | 33.34 | 0 | 100 |
| 4 | Involvement | 0 | 33.33 | 33.33 | 33.34 | 0 | 100 |





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Name of the Program: Master of Business Administration

Alumni Feedback for Design and Review of Curriculum

Academic Year: 2020-2021

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No. of Respondents: 03

| Sl. No. | Questions | Stro ngly Agr ee | A gr ee | N e u tr al | Disa gree | Stro ngly Disa gree | Yes | No |
|------------|---|---------------------------|---------------|-------------------------|--------------|------------------------------|-----|----|
| 1 | The institute curriculum has prepared me adequately for the job roles I have handled and been handling. | 0 | 1 | 1 | 1 | 0 | - | - |
| 2 | The curriculum of the program is well designed and promotes learning experience of the students | 0 | 1 | 1 | 1 | 0 | - | - |
| 3 | The courses offered in the Institute have relevance to societal needs and employment potential. | 0 | 1 | 1 | 1 | 0 | - | - |
| 4 | The Institute encourages contribution from Alumni in curriculum and student development | 0 | 1 | 1 | 1 | 0 | - | - |
| 5 | Would you recommend any new course / topic to be added in the program structure? | - | - | - | - | - | 1 | 2 |





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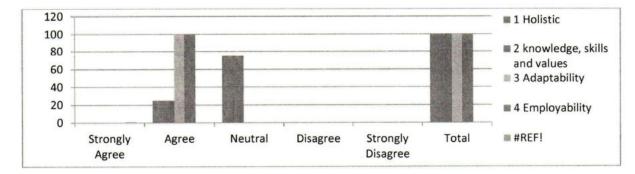
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Employer/ Industry Experts Feedback %

| SI. No. | Particulars | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree | Total |
|---------|------------------------------|-------------------|-------|---------|----------|----------------------|-------|
| 1 | Holistic | 0 | 25 | 75 | 0 | 0 | 100 |
| 2 | knowledge, skills and values | 0 | 25 | 75 | 0 | 0 | 100 |
| 3 | Adaptability | 0 | 100 | 0 | 0 | 0 | 100 |
| 4 | Employability | 0 | 100 | 0 | 0 | 0 | 100 |







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Name of the Institute: Symbiosis Institute of Business Management Hyderabad

Name of the Program: Master of Business Administration

Visiting Faculty Feedback for Design and Review of Curriculum

Academic Year: 2020-2021

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No. of Respondents: 4

| SI. No. | Questions | Stro ngly Agr ee | Ag ree | N e ut ra | Dis ag ree | Stro ngly Disa gree | Yes | No |
|------------|---|---------------------------|-----------|--------------------|------------------|------------------------------|-----|----|
| 1 | Students have knowledge of basics and fundamentals in their domain of study. | 1 | 3 | - | - | - | - | - |
| 2 | Students can apply knowledge and skills to practical situations. | 1 | 3 | - | - | - | - | - |
| 3 | Students have knowledge and skills related to the advanced areas / technology / management techniques employed by the industry | - | 4 | - | - | - | - | |
| 4 | Students have the required soft skills | - | 4 | - | - | - | - | - |
| 5 | Curriculum of the program is in line with industry needs | - | 4 | - | - | - | - | - |
| 6 | Methods of teaching learning in the institute are effective | 1 | 3 | - | - | - | - | - |

